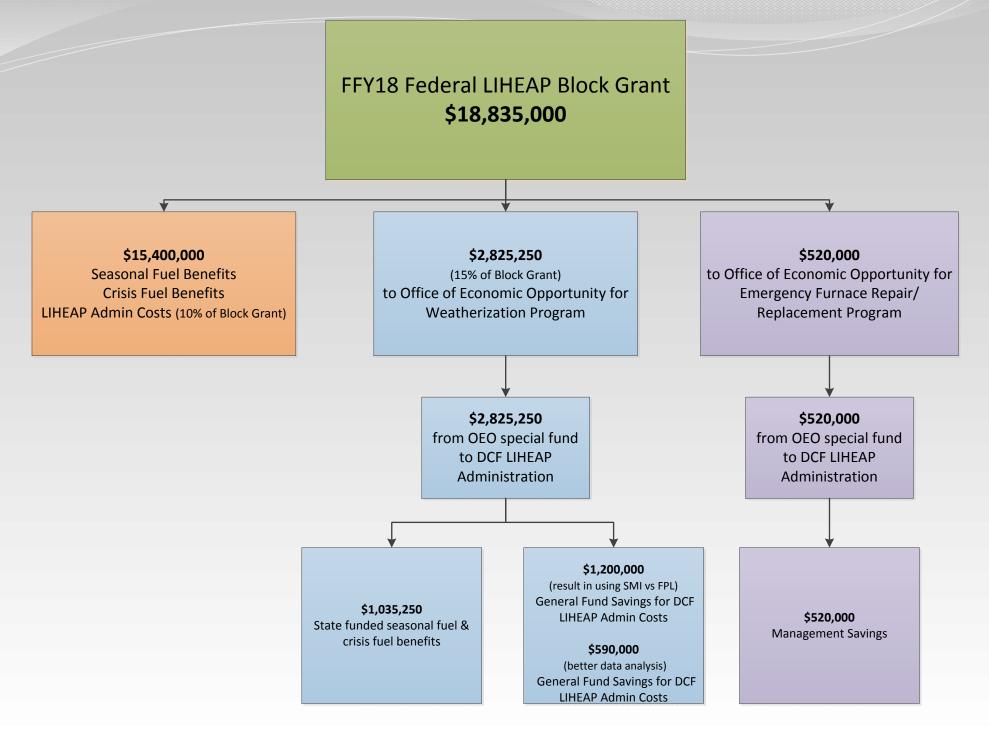
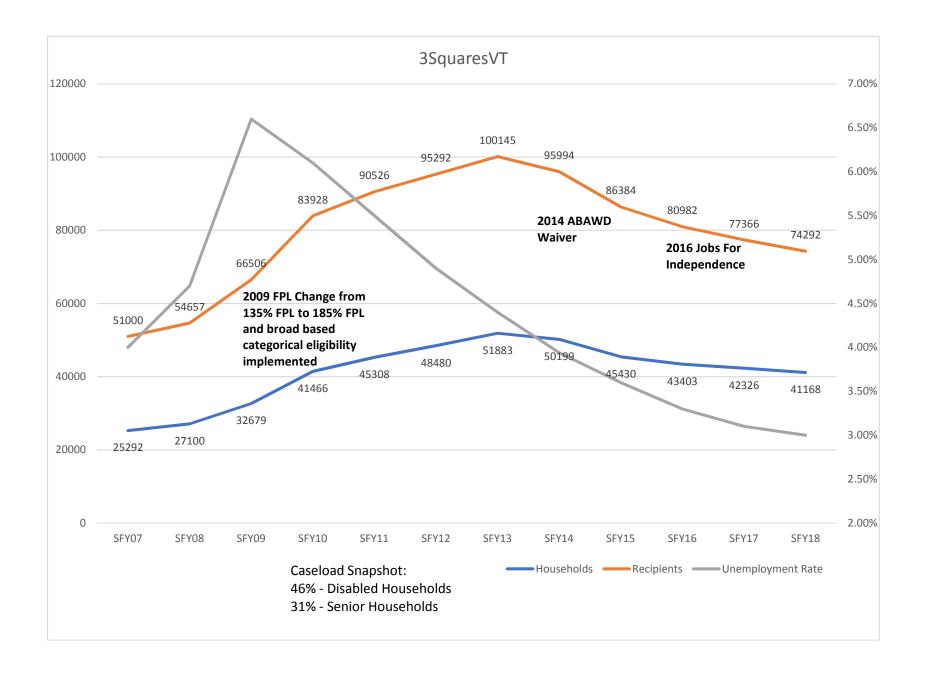
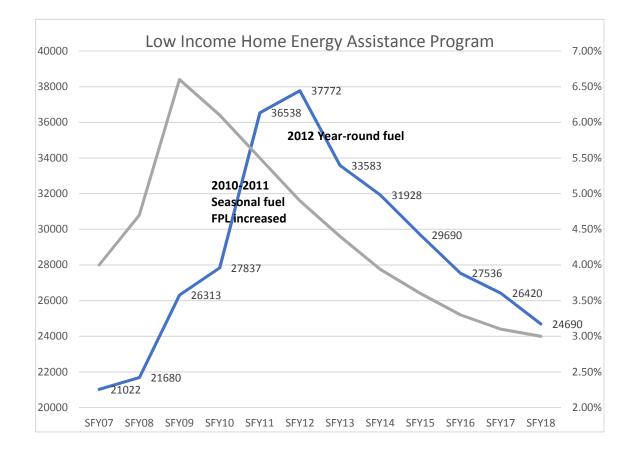
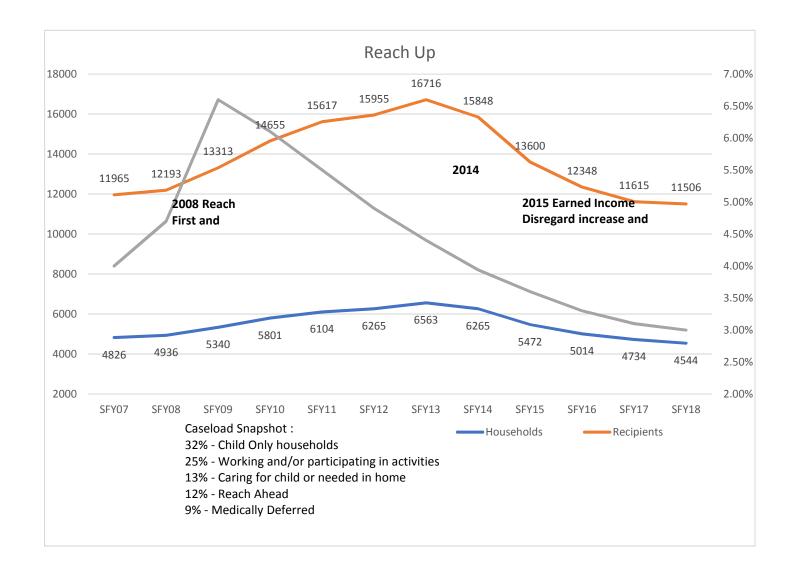
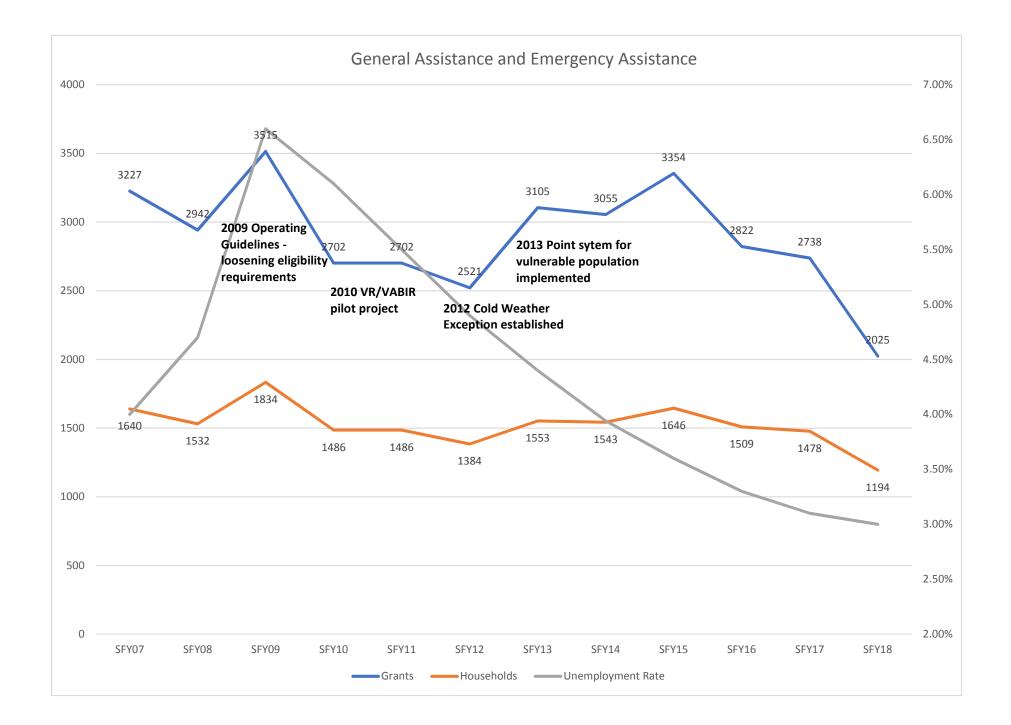
LIHEAP Block Grant Flow Chart











Year	2017					Total Emp	351	as of 8/18/2	2017						
			Reach Up	Renefits				as 01 6/ 16/ 2	2017						
	District		Case	Programs	Admin										
Districts		Supervisor		Specialist	Staff					-					
Perm		· · · · · · · · · · · · · · · · · · ·		-		.3									· · · · · ·
Limit		29	0			.3									<u> </u>
Temp			U	2		<u></u>						<u> </u>			
			55			2									<u> </u>
Total	13	29 Economic	55	108 Benefits	L	5 220				· · · · · · · · · · · · · · · · · · ·					
	District	Serivces	ĺ												
BSC	Director	Supervisor		Programs											
				Specialist											
Perm Limit		3		17											
				3	• • • • • • • • • • •										
Temp				4											
Total		3		24		28							-		
	District	^	i	Program	Admin										
ADPC	Director	Supervisor	Tech	Clerk	Coord		1								
Dava		-	<u> </u>				1								
Perm		3				1				· · · · · · · · · · · · · · · · · · ·					
Limit		3	1			1									
Limit Temp			1					· · · · · · · · · · · · · · · · · · ·							
Limit Temp Total		3	1 7 16	4		1 25									
Limit Temp Total		3 RU	1 7 16 3SQ/JFI	4 FUEL	GA/EA	1 25 Training	QC	· · · · · · · · · · · · · · · ·	Fraud	PP & Policy		I/E	Admin	Grants	
Limit Temp Total CO Perm	0PS 7	3 RU	1 7 16 3SQ/JFI 6	4 FUEL 3	GA/EA	1 25		· · · · · · · · · · · · · · · ·			5 8	-		Grants 3 3	
Limit Temp Total CO Perm Limit	1 0PS 7	3 RU 6	1 7 16 3SQ/JFI 6 3	4 FUEL 3	GA/EA	1 25 Training 3 4	QC 8		;	PP & Policy 7 5		-			
Limit Temp Total CO Perm Limit Temp	1 OPS 7	3 RU 6	1 7 16 3SQ/JFI 6 3	4 FUEL 3	GA/EA	1 25 Training	QC		;	PP & Policy	5 8	-			
Limit Temp Total CO Perm Limit	1 OPS 7	3 RU 6	1 7 16 3SQ/JFI 6 3	4 FUEL 3 1	GA/EA	1 25 Training 3 4	QC 8	3	-	PP & Policy 7 5 1	5 8				

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												-			
Year	2016					Total Emp	391	as of 9/19/	2016						
	District Director	Economic Serivces Supervisor	Reach Up Case Manager		Admin Staff										
Perm	13	30	- 54	102	2 13										
Limit			1	2	2										
Temp				24	14								· · · · · · · · · · · · · · · · · · ·		
Total	13	30	55	128	3 27	253									
BSC	District Director	Economic Serivces Supervisor		Benefits Programs Specialist	-								······		,
Perm				17	7			· · ·							1
Limit			·	3											
Temp				6											
Total		3	1	26		30	1								
	District			Program	Admin		· · · · · · · · · · · · · · · · · · ·								<u> </u>
ADPC	Director	Supervisor	Tech	Clerk	Coord										
Perm	+	÷	8		1				· · · · ·	-					
Limit	:		1	•											
Temp	+		. 5	i 1	1					<u> </u>			· · · · · · · · · · · · · · · · · · ·		
Total	1	. 3	14	5	5 0	23	;	· · · · · · · · · · · · · · · · · · ·							
со	OPS	RU	3SQ/JFI	FUEL	GA/EA	Training	QC	QA	Fraud	PP & Policy	BASU	I/E	Admin	Grants	
Perm	7	6	5 5	i 3	3 3	4	. 8		7	5	8	· · ·		3	;
Limit			3	1	1				1		3	4	3		
Temp		1		1	1 2			5		1				1	1
Ichip								· · · · · · · · · · · · · · · · · · ·					· · · · · · · · · · · · · · · · ·		1
Exempt	: 1	,													

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Year	2015					Total Emp	401	as of 9/22/	2015						
		Economic	Reach Up	Benefits											
· · ·	District	Serivces	Case	Programs	Admin										
Districts	Director	Supervisor	Manager	-	Staff										
Perm	12	30	57	105	13							· · · · · · · · · · · · · · · · · · ·			
Limit				3											
Temp				12	15										
Total	12	30	57	120	28	247									
		Economic		Benefits											
I .	District	Serivces		Programs											
BSC	Director	Supervisor		Specialist											
Perm	1	3		18					· · · · · · · · · · · · · · · · · · ·			· · ·			
Limit	+•••			3									}		
Temp				5									<u> </u>		
Total		3		26	······	30				·····					
	District		Program	Program	Admin										
ADPC	Director	Supervisor	Tech	Clerk	Coord										
Perm	1	. 3	8	4	1										
Limit			1												
Temp			14	6	i							····			· · · · · ·
Tota	1	. 3	23	10	1	38									
CO CO	OPS	RU	3SQ/JFI	FUEL	GA/EA	Training	QC	QA	Fraud	PP & Policy	BASU	1/E	Admin	Grants	
Perm	7	6		3	3		8		9		8	1	3		2
Limit	:	3	3	1							3	4			
Temp							1	5	<u> </u>						1
Exempt	1	- -	}												
Tota		9) g	4	3	4	9	5	9	5	11	4	3		3 86

Overview of Reductions to Reach Up Grantees - SFY '18

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Vendor	Service	SFY '18 Reduction				
VABIR*	Employment Specialists in Hartford, Brattleboro, Middlebury, Bennington, Morrisville, St. Johnsbury and Rutland reductions by DO	\$354,097.00				
Capstone Community Action Council	Housing Case management services	\$28,000.00				
Committee On Temporary Shelter	Reach Up case management services	\$73,102				
Northeast Kingdom Community Action- Newport	Job Coach	\$52,445.00				
Addison County Community Action Group-HOPE	Work site for Reach Up participants	\$26,292.00				
Goodwill Industries of the Berkshires, Inc.	Work site for Reach Up participants	\$17,400.00				
Springfield Family Center	Work site for Reach Up participants	\$24,000.00				

Total: \$575,336

(*VABIR number not yet finalized)

Family Services Division - Revenue Enhancement Unit (REU)

The Revenue Enhancement Unit is made up of 11 professionals who are committed to bringing revenue into the division and creating and monitoring grants and contracts to secure services for the children and families we serve. The Unit is split into two teams; the Revenue Team and the Grants and Contracts Team.

Revenue Team: This team brings funds into the division from three funding sources. First, the team is responsible for Federal Title IV-E eligibility determinations when a child enters custody. Title IV-E is an uncapped Federal entitlement that funds out of home care, a portion of our staff training costs, and a portion of our division administrative costs. The amount of training and admin funds are driven by the eligibility rate as determined by REU. Annually, the division draws down \$9,714,445.26 in Federal Title IV-E foster care funds. (These funds are matched by general funds, so the total Title IV-E revenue is approximately \$18m) The Revenue Team also pursues Social Security benefits for children who are disabled and in foster care. These funds help cover the costs of out of home placement for these children/youths. The team also works with the Social Security Administration to made DCF the Representative Payee for children/youth who are receiving Social Security benefits through their parents (SSA and SSDA). These costs also help cover the cost of care for these children/youths. The division receives approximately \$1m in Social Security funds annually. The Revenue Team also pursues child support in appropriate cases when a child/youth enters foster care. This work is done in connection with the Office of Child Support. The Division receives approximately \$160,000 in child support annually. Another important function of the Revenue Team is to arrange for genetic testing of children and potential fathers at the order of the court. Annually, the team arranges for approximately 150 genetic testing appointments. The Revenue Team is also responsible for managing various State and Federal audits of the funding sources.

Grants and Contracts Team: This team manages the procurement process, creates and monitors grants and contracts, and works with the 12 district offices to address any gaps in services. The team is responsible for approximately 250 grants and contracts annually. Of these agreements, over 100 were secured through a procurement process, about 50 are grants, and the rest are contracts for which the Agency of Administration have granted FSD a waiver of the procurement requirements. Many of these agreements are for residential services. New in 2018 is the restructuring of a position to focus on quality assurance activities. This position will focus primarily on monitoring the outcomes of FSD's grants and contracts and taking appropriate steps if an agreement (or provider) is not producing the desired outcomes.

The team is led by the Revenue Enhancement Director who, in addition to overseeing the two teams, is involved in budget modeling, responsible for prepping and responding to all State and Federal audits, and is also key in managing the Title IV-E training contract with the University of Vermont. The Director is the DCF representative on the statewide group that manages the rate setting process for in state residential programs. The Director is responsible for managing the specifics of adherence to Federal and state regulations, statutes, and rules while also pursuing opportunities to maximize the Division's revenues. Revenue maximization is being pursued currently through increased Title IV-E eligibility for children/youth in custody, reworking the UVM contract to ensure all opportunities to maximize training funds are pursued, updating and modifying the tools used to determine which staff activities are eligible for Federal funding, and ensuring that the FSD case management system is configured correctly in order to appropriately draw down federal funds. The Director has also spearheaded the FSD initiatives to reduce the spending for residential services.